



होटल प्रबंध संस्थान- गोवा / I.H.M.- GOA

होटल प्रबंध, खान-पान प्रौद्योगिकी एवं अनुप्रयुक्त पोषण विज्ञान संस्थान  
(पर्यटन मंत्रालय भारत सरकार के अधीन स्वायत्तशासी निकाय, 1968 में स्थापित)

डाकघर आल्टो पर्वरी, बार्देश-गोवा 403521

INSTITUTE OF HOTEL MANAGEMENT, CATERING TECHNOLOGY & APPLIED NUTRITION  
An Autonomous body under Ministry of Tourism, Government of India , Established in 1968  
P.O. ALTO – PORVORIM, BARDEZ – GOA 403521.

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### EMPLOYMENT NOTIFICATION

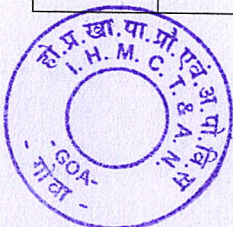
The Institute of Hotel Management, Catering Technology & Applied Nutrition-Alto Porvorim, Goa invites applications ([www.ihmgoa.gov.in](http://www.ihmgoa.gov.in)) for filling up the POST OF PRINCIPAL :

S.NO	ITEM	PROVISIONS
1	Name of the Post, Number of Post	Principal – 1 Post (UR-01)
2	Scale of Pay and Classification of the Post	Level 13 in Pay Matrix (as per 7th CPC) (equivalent to Group A)
3	Method of Recruitment	Direct Recruitment and Short Term Contract/Deputation
4	Age Limit for Direct Recruits	Not exceeding 53 years for general category as on 01.10.2026 Age relaxation as per government norms will be applicable for other categories. Relaxable for employees working in autonomous bodies under the Ministry of Tourism upto 5 years in accordance with the instructions or orders issued by the Central Government.
5	Tenure of the Post	In addition to the annual performance review, mandatory performance review to be done by the Ministry after completion of 2 years of service. Services may be discontinued in case of unsatisfactory performance. This shall be applicable to all modes of recruitment.
6	Whether Post if Selection / Non-Selection	Not applicable

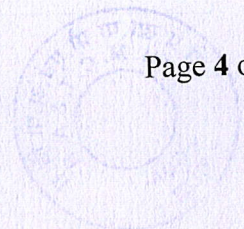
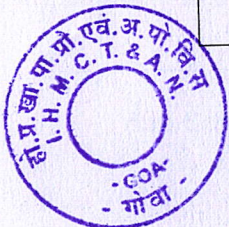
7	<b>Essential &amp; Desirable Educational Qualification &amp; Work Experience fulfilling either under Category A or Category B</b>	
7.1	<b>Category A</b>	
7.1.1	<b>Essential &amp; Desirable Education Qualification</b>	<p>Post Graduation from a recognized University (Central/State/Deemed to be/AIU equivalent PG from foreign institution)</p> <p><b>And (+)</b></p> <p>Full Time Degree/ Full Time Three Years Diploma in Hotel Administration / Hospitality Management / Hotel Management / Hospitality Administration/Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from :</p> <p>(i) NCHMCT or NCHMCT affiliated Institute <b>OR</b></p> <p>(ii) An Institute approved by AICTE <b>OR</b></p> <p>(iii) An Institute approved by the State Board of Technical Education <b>OR</b></p> <p>(iv) An Institute affiliated to University duly recognized by UGC <b>OR</b></p> <p>(v) Central / State / Deemed to be University recognized by UGC <b>OR</b></p> <p>(vi) Equivalent degree/diploma of foreign university/institution recognized by AIU.</p> <p><u>Desirable Qualification</u> : PhD degree</p>
7.1.2	<b>Essential Work Experience</b>	<p>In addition to Essential Educational Qualification, at least 20 year (twenty years) of experience in :</p> <p>(i) Teaching (20 years) with minimum 3 years as Head of Department / equivalent teaching in an Institute of Hotel Management affiliated with NCHMCT OR Institute approved by AICTE OR Institute approved by the State Board of Technical Education OR Institute affiliated to University, recognised by UGC OR Central/State/Deemed to be University recognised by UGC OR Equivalent degree/diploma of foreign University/Institution recognized by AIU and possessing at least 3 years of administrative experience within the minimum total experience of 20 years. Experience as Principal of recognised Food &amp; Craft Institute will be</p>



		<p>treated at par with HOD.</p> <p><b>OR</b></p> <p>(ii) Teaching &amp; Hotel Industry together (20 years) with minimum 3 years teaching experience in an Institute as mentioned above in (i) with 5 years experience in GM level in a Ministry of Tourism certified 4 * or above category hotel.</p>
7.2		<b>Category B</b>
7.2.1	<b>Essential &amp; Desirable Education Qualification</b>	<p>Two year full time Post Graduate Degree/Post Graduate Diploma in Management/Tourism from a recognized University under UGC or approved by AICTE/Equivalent Degree/Diploma of foreign University/Institution recognized by AIU with minimum of 60% marks in aggregate or its equivalent grade.</p> <p><u>Desirable Qualification</u> : PhD degree</p>
7.2.2	<b>Essential Work Experience</b>	<p>(i) <b>For Private Sector</b> : Candidates with proven track record with at least 17 years of experience from reputed organisation in executive capacity in hospitality/tourism industry <b>plus</b> with minimum 3 years teaching/training experience shall also be essential (total 20 years), out of which minimum 7 years should be in managerial experience (out of which at least 5 years as GM) in private sector companies/firms having turnover of not less than Rs.100 crore per annum in each of the last three years.</p> <p><b>OR</b></p> <p>(ii) <b>For Government / PSUs/Autonomous Bodies:</b></p> <p>(a) Officers should have atleast 20 years of working experience with demonstrated capability including minimum three years teaching/training experience.</p> <p>(b) Holding the post in the pay level 13 or its equivalent in PSUs/Autonomous Bodies <b>OR</b> minimum 5 years experience in pay level 12 or its equivalent in PSUs/Autonomous Bodies.</p>



<b>Category C</b>		
<b>For Deputation/Short Term Contract</b>		
7.3		
7.3.1	<b>Essential &amp; Desirable Education Qualification</b>	Two year full time Post Graduate Degree /Master Degree/Post Graduate Diploma in Management/Tourism from a recognized University.  <u>Desirable Qualification</u> : PhD degree
7.3.2	<b>Essential Work Experience</b>	(a) Government /PSUs/Autonomous Bodies officers with proven track record in a leadership role working in the pay Level 13 or its equivalent in PSUs/Autonomous Bodies <b>OR</b> working experience of minimum 5 years in Pay Level 12 or its equivalent in PSUs/Autonomous Bodies.  (b) Terms & Conditions of deputation shall be governed as per DoPT guidelines. Normal deputation period will be initially of 3 Years.
8	<b>Period of Probation, if any</b>	One year
9	<b>Composition of Selection Committee</b>	The Selection Committee will consists of : (i) Chairman, Board of Governors (BOG), Central IHM concerned – Chairman (ii) Additional Director General (Tourism)/JS Level Officer, Ministry of Tourism, Govt. of India or his/her nominee (Member mandatory, without which the quorum shall not complete) – Member. (iii) Financial Advisor/Financial Controller, Ministry of Tourism, Government of India on the BOG or his/her nominee – Member (iv) Representative of Industry on the BOG – Member (v) Catering Expert on the BOG – Member (vi) One Officer from the reserved category not below the rank of Director/Deputy Secretary in Government of India to be appointed by the BOG – Member (vii) Chief Executive Officer, National Council for Hotel Management & Catering Technology – Member Secretary
10	<b>Appointing Authority</b>	Government of India, Ministry of Tourism

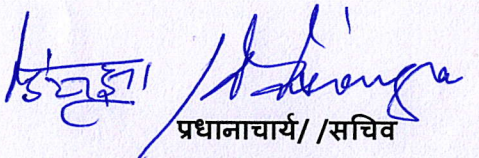


↓ **GENERAL INFORMATION & INSTRUCTIONS :**

1. Application form in the prescribed format is available on the Institute's website: [www.ihmgoa.gov.in](http://www.ihmgoa.gov.in).
2. Interested candidates who fulfil the prescribed conditions may download the application form from [www.ihmgoa.gov.in](http://www.ihmgoa.gov.in) and send the duly filled application form enclosing attested copies of testimonials to reach "PRINCIPAL, INSTITUTE OF HOTEL MANAGEMENT, CATERING TECHNOLOGY AND APPLIED NUTRITION, ALTO PORVORIM, BARDEZ, GOA – 403 521" by SPEED POST, on or before.....(date & time). Applications sent through emails will not be entertained.
3. Application processing fee of Rs. 1000/- (Non-Refundable in any circumstances) per candidate in the form of DEMAND DRAFT favouring 'Institute of Hotel Management, Catering Technology & Applied Nutrition - Goa' payable at Porvorim should be attached along with the Application Form. (Not applicable for SC/ST/PwD category candidates). The Application Form without enclosure of self- certified supported documents / testimonials shall be treated as invalid. Incomplete and applications received after the due date will be rejected.
4. The envelope containing the application must be clearly superscribed with 'Application for the post of Principal.'
5. Candidates who are working in Government/Semi Government /Quasi Government/Autonomous Body, etc., should apply "Through Proper Channel". However, in case of delay in forwarding the application through the respective department, an advance copy along with all required enclosures must be submitted directly to the Institute by the closing date for provisional consideration.
6. No TA/DA will be paid to the candidate called for Interview.
7. The Last date for determining the Age Limit, Educational Qualification, Experience etc. will be the date of falling the post vacant (i.e. 01/10/2026).
8. The Competent Authority reserves the right to reject / accept any application and fill or not to fill vacancy or to re-advertise the post without giving any reason.

दिनांक / Date : 27.06.2026



  
प्रधानाचार्य/सचिव  
Principal / Secretary

